

## Mentor Articles

There have been hundreds of articles written about mentoring teachers and developing mentor programs. Listed below are three articles that are a good start for reading when developing a teacher mentor program.

- *Creating a Teacher Mentoring Program* was published in 1999 by the NEA Foundation for the Improvement of Education. It has excellent sections that list key questions to consider when developing a program. These sections can work as a checklist for a group designing a mentor program for teachers.

<http://www.nfie.org/publications/mentoring.htm>

- *Phases of First-Year Teaching* was originally written for publication in the newsletter for the California New Teacher Project, published by the California Department of Education (CDE) in 1990. This article, or parts of it, appears in many books and journals about teacher mentoring. It is an excellent article for teachers and administrators to reflect on the status of their first year of teaching. The article demonstrates how a mentor program should be designed to work with the stages.

<http://www.newteachercenter.org/article2.php>

- *The Single Best Thing: Mentoring Beginning Teachers, A Manual for Program Designers and Participants* was developed as a self-help manual for districts and schools wishing to investigate or implement a beginning teacher mentoring support program. The manual describes one model of mentoring that was researched in 35 Montana schools from the periods 1992-1995 under the title *Beginning Teacher Support Program*. Although this manual does not contain the most up-to-date best practices in mentoring, it does provide good information to review.

[http://www.bpe.mt.gov/cspac\\_reports.shtml](http://www.bpe.mt.gov/cspac_reports.shtml)